



Excerpts of the Minutes of the Board Meeting of the Company, Messrs CONSAM Industries Pvt. Ltd. held at its registered office at Raniganj Road, Forbesganj on the 2nd of February, 2026 at 11 AM

CIN No. : U29223BR2007PTC012852

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This meeting has been chaired by Mr. Samar Goel.

The minutes of last Board Meeting held on was read over and confirmed.

Mr. Samar Goel, director of the Company, laid before the Board that the Company shall adopts a structured policy for granting **Advances under CRDDF (Company employees Retirement, Disability or Death fund) framework.**

"RESOLVED that:

1. Such Advances shall be adjusted exclusively from CRDDF benefits.
2. In case CRDDF does not apply due to exit/termination, the Advance shall **automatically convert into Loan.**
3. Interest shall be applied retrospectively from the date of disbursement.
4. The Company shall have full authority to determine EMI and recovery structure.
5. The Company may initiate legal proceedings and recover all costs.
6. Managing Director & CEO of the Company is authorized to approve and execute agreements.

"RESOLVED Further that, this framework shall have **overriding authority across organization policies** and shall remain valid permanently unless modified."

"RESOLVED further that a certified copy of the resolution be given to anyone concerned or interested in the matter."

There being no other business, the meeting concluded with vote of thanks to the Chair.

Directors have foregone their fees for attending the Board Meeting.


CONSAM Industries Pvt. Ltd.
Group CEO cum Managing Director
Samar Goel (DIN: 02637336)
(Director)


CONSAM Industries Pvt. Ltd.
Director
(Director)
Kamini Goel (DIN: 00943963)


ONSAM Industries Pvt. Ltd.
Group Director of Operations
(Director)
S.N.D. Chowdhury (DIN: 0955000)

Certified that above is the true extract of the resolution passed in the meeting of the Board of Directors of the Company.

Extract regd. vide.: CIL-RSTN/25/308/01 (Page 1 of 1)

